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PRESS RELEASE

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Tioga Research Hosts MESA STEM College Students During Shadow Day

SAN DIEGO, Calif. – November 19, 2020 – Tioga Research was today an enthusiastic participant in the ‘Shadow Day’, an opportunity for present and aspiring college students to be exposed to the practical day-to-day work undertaken at a leading local biotechnology company, and to ask staff questions about their job. Outside of the COVID-19 pandemic, the Shadow Day would have entailed a hosted visit to the Tioga Research facilities. Instead, exposure to the company’s activities was via a hosted video link.

The STEM Shadow Day is organized by the San Diego MESA Alliance, a cooperation between San Diego State University, San Diego City College, Southwestern College, and the San Diego and Imperial Valley MESA college prep programs. MESA USA is the national association of Mathematics, Engineering, Science Achievement programs, an award-winning K – 16 STEM organization. MESA’s leaders, students, parents and alumni are advocates for equity and access to high quality STEM education and training for underrepresented students. MESA celebrates its 50th anniversary year in 2020.

“This was a great opportunity to network with college students in San Diego, especially with first generation college students like myself” noted Brianna Aragon Montes, Research Associate at Tioga Research who served as company host for the day. “Although they did not have the chance to come into our laboratories and observe in person a day at Tioga Research, our visitors were engaged throughout the event. They asked insightful questions about our company and about my responsibilities as a research associate. I enjoyed sharing my college journey and hearing about their unusual college experiences during the pandemic. It was also amazing to see the students network among themselves and share their contact information to be a resource for each other. The event was beneficial for the students and myself because we were able to connect on a peer-to-peer level, as I recently graduated from UCSD, so they were more at ease. Overall, I enjoyed connecting with the San Diego community and being a resource for first generation college students.”

“In one sense, participation in the MESA Shadow Day is a means for us to contribute to the larger community and to encourage a next generation of professionals to continue along a STEM-focused career path” explained Tioga Research CEO, John M Newsam. “We are always committed to contributing to events such as the MESA Shadow Day. We regard such participation as a responsibility, given the impact of our local biotechnology industry and, especially, given the importance of research, innovation and development in the skin area in San Diego. Although we could not this year meet in person with our guests,

I was delighted both at the level of interest expressed in our company activities and in at the number of inquiries relative to the possibilities for an internship with us.”

About Mesa.

MESA (Mathematics, Engineering, Science Achievement) is nationally recognized for its innovative and effective academic development program. MESA engages tens of thousands of educationally disadvantaged students, so they excel in math and science and graduate with math-based degrees. MESA partners with segments of higher education as well as K-12 institutions. MESA has a proven track record with over 50 years in producing math-based graduates by providing support such as classes, hands-on competitions, counseling, transfer support, career paths exploration and a community environment to students from middle school through four-year college. Since 1970 MESA has helped students become scientists, engineers and mathematicians, filling an urgent need for qualified technical professionals. Through three branches of MESA, students from all segments of education are served through local centers. MESA partners with industry and major educational institutions throughout the United States.

About Tioga Research, Inc.

Tioga Research supports the research and early development of skin-applied products, offering especially formulation innovation and skin permeation screening CRO services. The company has pioneered high throughput experimentation (“HTE”) technologies for screening skin delivery. Tioga Research was founded in 2011, to support innovations in skin-applied products, especially topical and transdermal drug products, but including also skin care products and cosmetics. With headquarters and laboratory operations in San Diego, CA and a business presence in London, UK to support clients in Europe, Tioga Research has become a preferred service provider for an impressive portfolio of clients across the US, Europe, Japan, India and Singapore. Tioga Research has been a subsidiary of Encube Ethicals since early 2020, enabling clients to leverage the combined strengths of both organizations from early formulation innovation through to commercial manufacturing.

About Encube Ethicals, Inc.

Encube Ethicals is an integrated pharmaceutical topical organization exclusively focused on semisolid formulations for over two decades. Encube Ethicals Inc, a wholly owned subsidiary of Encube Ethicals Pvt. Ltd, India currently offers development and manufacturing services for Topical formulations. The development center, in Mumbai, with more than 150 scientists, supports late stage development of innovative and generic formulations, advanced characterization and bioequivalence testing. The manufacturing center, in Goa, is probably the largest single site US FDA approved facility in the world to manufacture Topical formulations with a capacity of 400 million units, being supplied to more than 20 countries globally.

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