

PRESS RELEASE

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Tioga Research, Inc.

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Tioga Research Selected for Advancing San Diego Internship Hosting Program for High-growth Life Sciences Companies

SAN DIEGO, Calif. March 2, 2022: Tioga Research has been selected as one of a small number of high-growth life sciences companies to a host laboratory interns under Advancing San Diego's internship program starting in June 2022. All payroll, taxes, insurance and liability for interns at Tioga will be covered by the sponsor, the San Diego Regional Economic Development Corporation. Interns will be selected by Tioga staff from applicants enrolled in education programs designated as 'Preferred Providers of Life Sciences Talent'.

"We are pleased that the research environment we have built was compelling to the site selection board of Advancing San Diego's internship program", explained Dr. Edward T Kisak, Tioga Research's CSO. "Past interns with us have learned a range of laboratory skills, as well as the practicalities of pursuing experimentation work in an industrial context. With the coming online of our good laboratory practice ("GLP") capabilities, there are still more opportunities for interns to develop skills and experience that will position them well in the future job market. Several of our staff have undergraduate or graduate degrees from a local campus, and we have recruiting prior interns as employees. I am looking forward to providing work experiences to interns under this program that both contribute to our progress and are also stimulating and rewarding for our interns".

John M Newsam, Tioga Research's CEO, has long recognized the value to an undergraduate or recent graduate of an industrial internship experience. Personally, he has supervised and mentored more than a hundred interns, applied to a broad range of business-, science- or technology-directed projects. His recent book 'Kick-Start - Realizing Best Benefits from a Science, Technical or Business Internship' (available from Amazon) provides an invaluable and practical guide for the student or early-career professional seeking an internship and for a company considering engaging an intern.

About Tioga Research, Inc.

Tioga Research supports the research and early development of skin-applied products, offering formulation innovation and skin permeation screening CRO services. The company has pioneered high throughput experimentation (“HTE”) technologies for screening skin delivery. Tioga Research was founded in 2011, to support innovations in skin-applied products, especially topical and transdermal drug products, and including skin care products and cosmetics. With headquarters and laboratory operations in San Diego, CA and a business presence in the UK to support clients in Europe, Tioga Research has become a preferred service provider for an impressive portfolio of clients across the Americas, Europe and Asia. Tioga Research has been a subsidiary of Encube Ethicals since early 2020, enabling clients to leverage the combined strengths of both organizations from early formulation innovation through to commercial manufacturing. For more information, visit www.tiogaresearch.com.

About Encube Ethicals Private, Limited

Encube is an integrated pharmaceutical company that for over two decades has exclusively focused on semisolid formulations. Encube offers contract development and manufacturing services for topical products. Encube’s development center in Mumbai employs more than 150 scientists and supports late-stage development of innovative and generic formulations, advanced characterization and bioequivalence testing. Encube’s 650,000 square foot manufacturing campus in Goa has an annual production capacity of 11,500 tons or 400 million units and supplies to more than 20 countries globally. For more information, visit www.encubeethicals.com.

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