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PRESS RELEASE

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Renowned Industry Figure Joins Tioga Research Team

TIOGA RESEAR

& Tioga Research Establishes Business Presence in Europe

SAN DIEGO, Calif. – April 13, 2020 – Tioga Research, Inc. ("Tioga Research"), a contract research organization ("CRO") dedicated to the research and early development ("R&eD") of skin-applied formulations has established a formal business presence in Europe. Dr. David J Moore FRSC will be based in the UK as Director of Scientific Engagement & Business Development, Europe.

Dr. Moore has been a recognized figure in the topical formulation products industry for more than 20 years. He joins Tioga Research from GSK, where for seven years he led skin health R&D innovation and product development activities in North Carolina, New Jersey, and the United Kingdom. Earlier, Dr. Moore led R&D groups focused on skin barrier and membrane biophysics, measurement science, skin biology, soft matter, topical formulations and materials science at the TRI-Princeton Center for Applied Dermatology, Unilever and International Specialty Products (now Ashland). Dr. Moore has held visiting academic positions at Rutgers University and Princeton University and served as an industrial advisor to doctoral students at Vanderbilt, Stanford, Princeton, and Rutgers Universities in the US and at the Universities of Newcastle, Durham, Leeds, Edinburgh, University College London, and Imperial College in the UK.

Dr. Moore has authored over 100 peer-reviewed papers, review articles and book chapters in the fields of skin barrier science, topical delivery, lipid biophysics, spectroscopy and imaging, and presents often at international scientific and dermatological conferences. He is an elected fellow of the Royal Society of Chemistry and was co-chair of the 2019 Gordon Research Conference on The Barrier Function of Mammalian Skin.

"Tioga Research has established a preeminent reputation in the topical products field. For many years it has been the go-to organization chosen for support in the R&eD of new topical products. I am delighted to now be joining this accomplished team. Some of the leading groups in skin science, technology and product innovation are based in Europe and I am looking forward to establishing new connections and to building Tioga Research's client base across Europe and the Middle East." noted Dr. Moore.

"David is a rare talent" explained John M. Newsam, CEO of Tioga Research "He has deep knowledge of skin barrier science, a lengthy track record of leading successful programs in industry, and a well-deserved reputation amongst key opinion leaders across academia. For both current and future clients, we are

pleased to have established a business presence in Europe and delighted that our European operations will be led by someone as capable and accomplished as David."

About Tioga Research, Inc.

Tioga Research supports the research and early development of skin-applied products, offering especially formulation innovation and skin permeation screening CRO services. The company has pioneered high throughput experimentation ("HTE") technologies for screening skin delivery. Tioga Research was founded in 2011, to support innovations in skin-applied products, especially topical and transdermal drug products, but including also skin care products and cosmetics. With headquarters and laboratory operations in San Diego, CA and a business presence in London, UK to support clients in Europe, Tioga Research has become a preferred service provider for an impressive portfolio of clients across the US, Europe, Japan, India and Singapore. Tioga Research has been a subsidiary of Encube Ethicals since early 2020, enabling clients to leverage the combined strengths of both organizations from early formulation innovation through to commercial manufacturing.

About Encube Ethicals, Inc.

Encube Ethicals is an integrated pharmaceutical topical organization exclusively focused on semisolid formulations for over two decades. Encube Ethicals Inc, a wholly owned subsidiary of Encube Ethicals Pvt. Ltd, India currently offers development and manufacturing services for Topical formulations. The development center, in Mumbai, with more than 150 scientists, supports late stage development of innovative and generic formulations, advanced characterization and bioequivalence testing. The manufacturing center, in Goa, is probably the largest single site US FDA approved facility in the world to manufacture Topical formulations with a capacity of 400 million units, being supplied to more than 20 countries globally.

Contact for additional information on Tioga Research:

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